

Brand-Rex Management and its employees are committed to:

- Proactively manage all operations taking account of health, safety and environmental risks
- Comply with applicable health, safety and environmental requirements laws and regulations
- Apply industry best practice where legislation is lacking
- Ensure strong visible health, safety and environmental leadership
- Prevent pollution and minimise other adverse impacts on the environment
- Support community initiatives that promote best practice
- Maintain a safe working environment by implementing safe operating systems
- Assure the health and wellbeing of our staff and contractors
- Ensure those working on our behalf adopt similar high standards
- Establish and Maintain Monitors to continually improve our performance
- Having in place an Energy Policy outlining our commitment to monitor and reduce energy use

To ensure the execution of this policy, an Environmental and Health & Safety Management System has been established that complies with the International Standard ISO 14001: 2004 and HSG 65 Managing for Health & Safety. This will ensure that management objectives and targets are established and reviewed on a regular basis. These objectives and targets will be based on a commitment to four EHS principles:

1. **Prevention of pollution.**
2. **Prevention of accidents and occupational ill health**
3. **Effective utilisation of material and energy use.**
4. **Effective and responsible waste management and disposal.**

Brand Rex views itself as the market leader in environmental stewardship and will continue to have in place a commitment to remain Carbon Neutral in accordance with PAS2060. This will be achieved by continual monitoring and measuring of our activities in line with ISO14064 compulsory Scope 1 and 2 and voluntary Scope 3 emissions.

Brand-Rex Ltd will regularly review this policy and the EHS Manual for applicable improvements, communicate it to all employees and persons working on our behalf, and make it available to the public and all interested parties. Local policies will be in place within our manufacturing facilities to support this group policy and further enhance Brand Rex's commitment to continual improvement and sustainable development.



Martin Hanchard
Chief Executive Officer



Christopher McFarlane
QHSE (Quality, Health, Safety and Environment) Director

5th January 2015